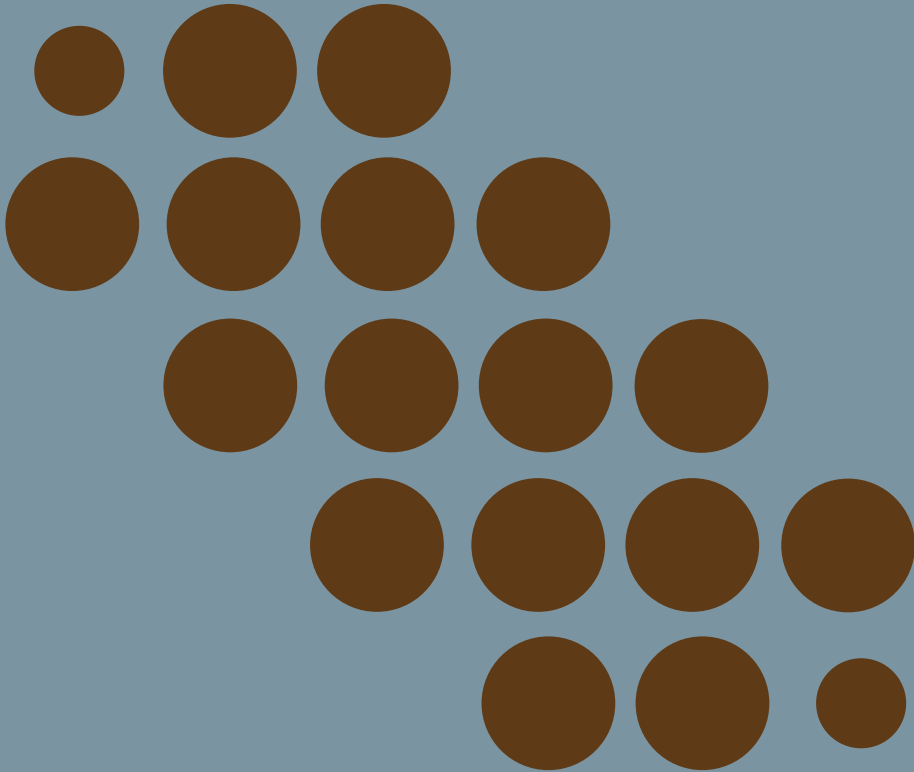
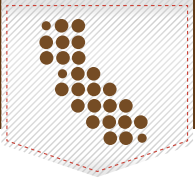


FACULTY PROFILES 2012
CALIFORNIA COMMUNITY COLLEGES



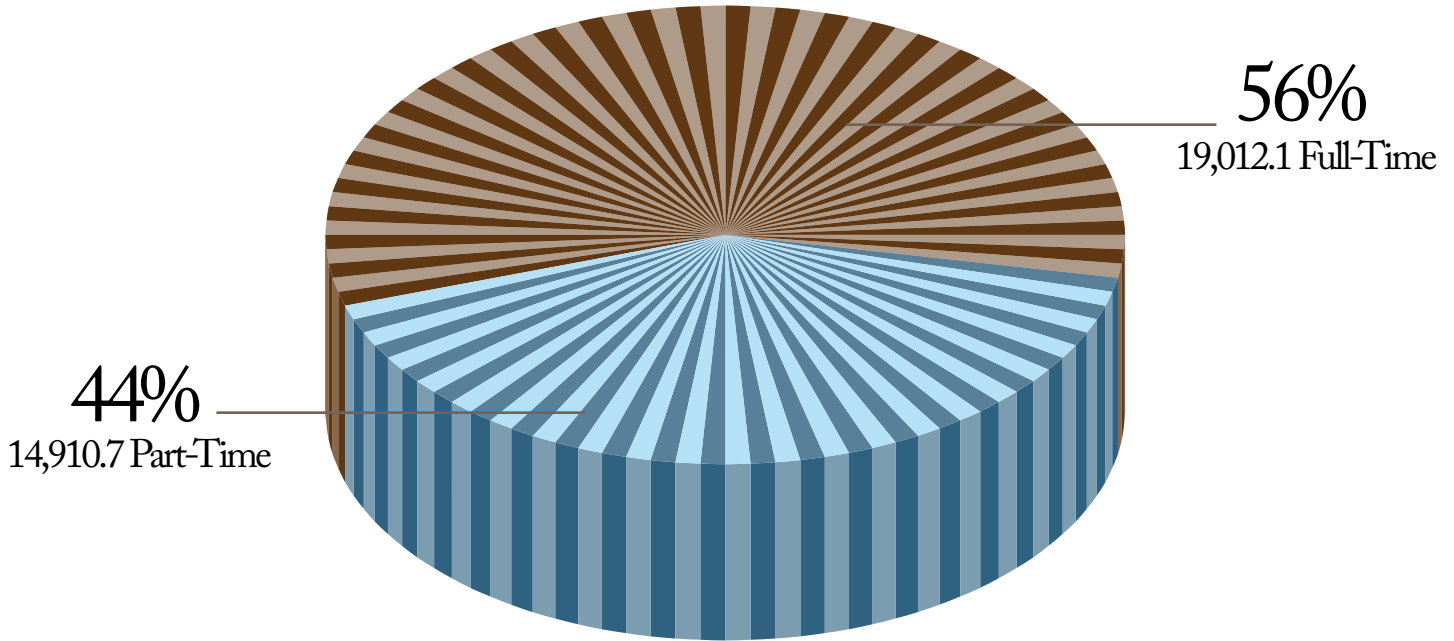
FACCC Education Institute enhances teaching and learning through research, communication and professional development opportunities for community college faculty.

The following profiles examine California Community College full- and part-time faculty. All data have been secured through the California Community Colleges System Office Data Mart staffing reports for 2012 (includes all districts).



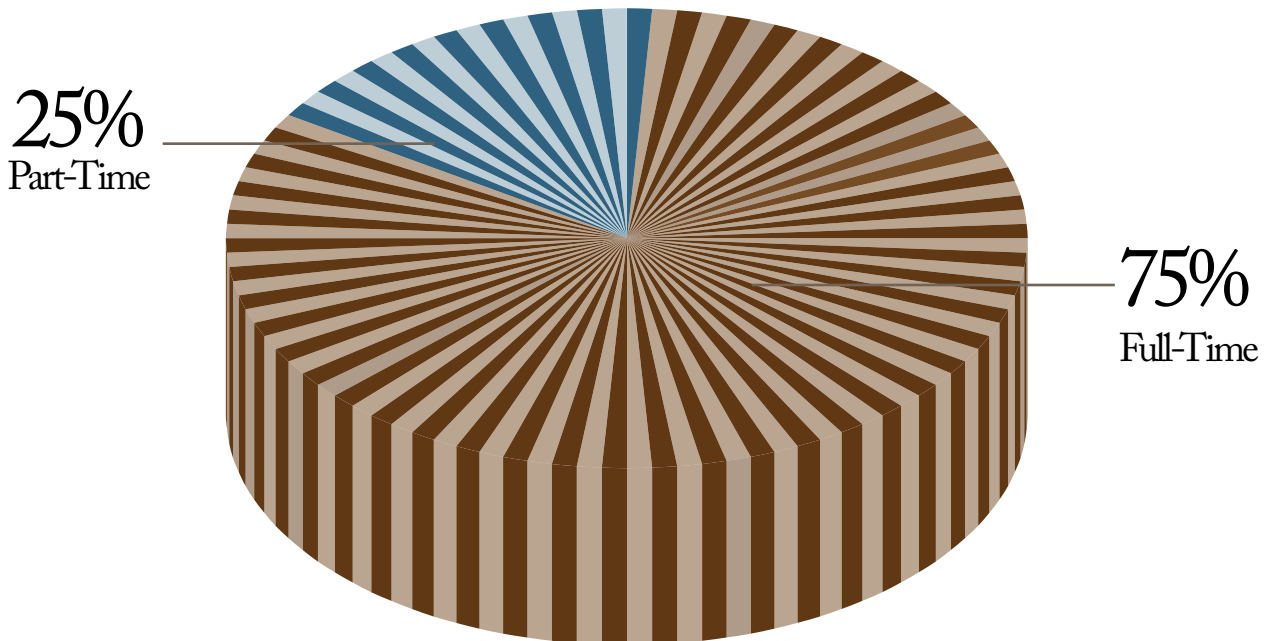
SYSTEM RATIO 2012

Measured in Weekly Student Contact Hours



FULL- TO PART-TIME FACULTY RATIO

System Goal Since 1988



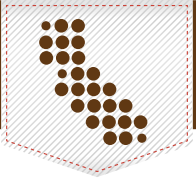
** AB 1725 [(Vasconcellos) of 1987] added Education Code Section 87482.6, which states, in part: "the Legislature wishes to recognize and make efforts to address longstanding policy of the board of governors that at least 75 percent of the hours of credit instruction in the California Commmunity Colleges, as a system, should be taught by full-time instructors."*

ANALYSIS

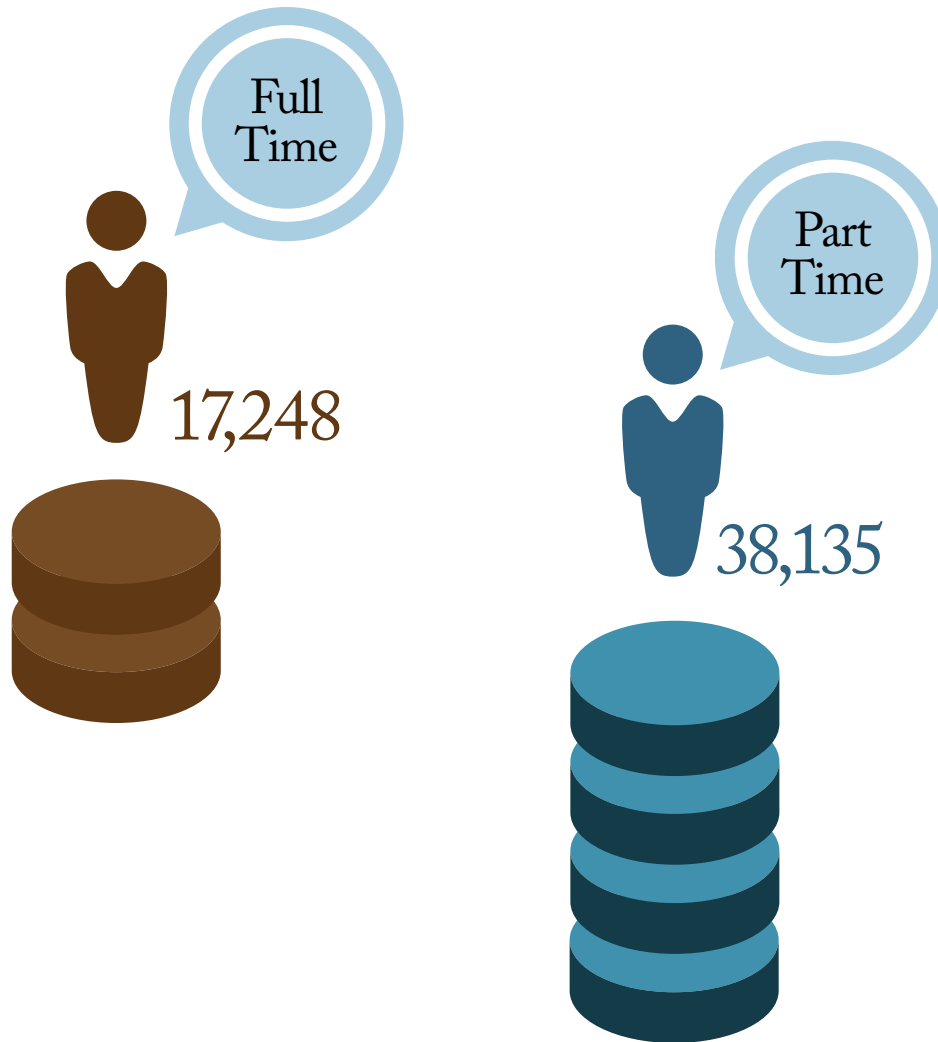
The charts displayed on the prior page demonstrate that the community college system has failed to meet this goal. FACCC continues to advocate for full-time faculty jobs to achieve the 75/25 full- to part-time faculty system ratio established in AB 1725.

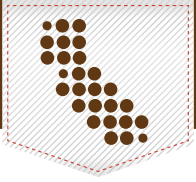
**The mechanics of how districts calculate the full- to part-time faculty ratio are found in the California Code of Regulations, Title 5, Sections 51025 and 53300 et.seq. AB 1725 also added the following intent language (expressing legislative policy, with no force in law): "If the community colleges are to respond creatively to the challenges of the coming decades, they must have a strong and stable core of full-time faculty with long-term commitments to their colleges. There is proper concern about the effect of an over reliance upon part-time faculty, particularly in the core transfer curricula."

Decisions regarding the appropriateness of part-time faculty should be made on the basis of academic and program needs, however, and not for financial savings. The Legislature's concern about abuses in this regard led to the establishment of the current statutory cap on part-time employment.

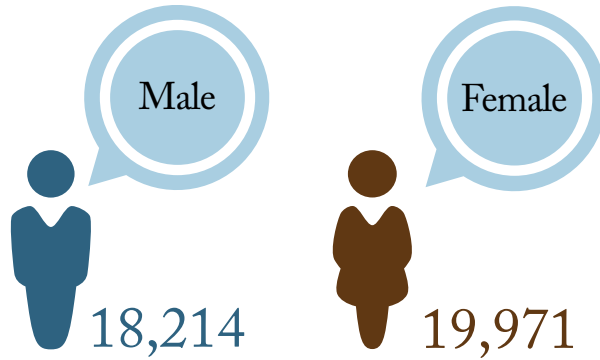


FACULTY HEADCOUNT TOTALS

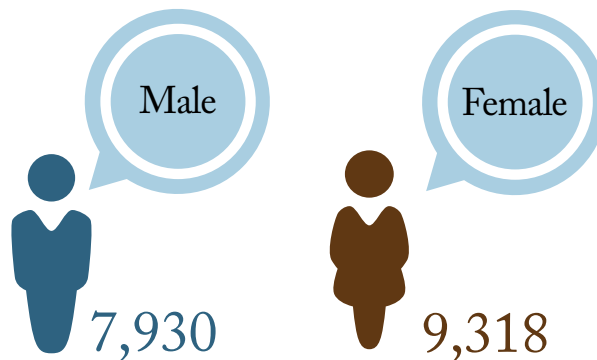


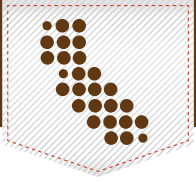


GENDER TOTALS PART-TIME FACULTY

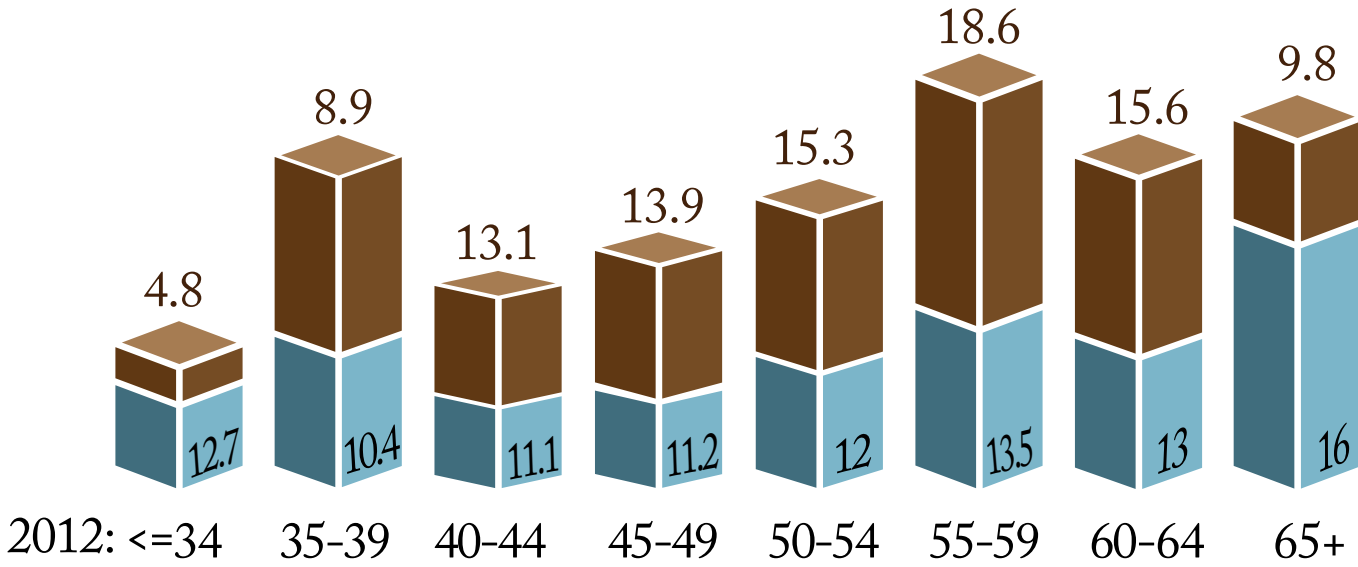


GENDER TOTALS FULL-TIME FACULTY





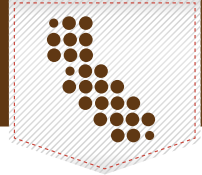
FACULTY AVERAGE AGE



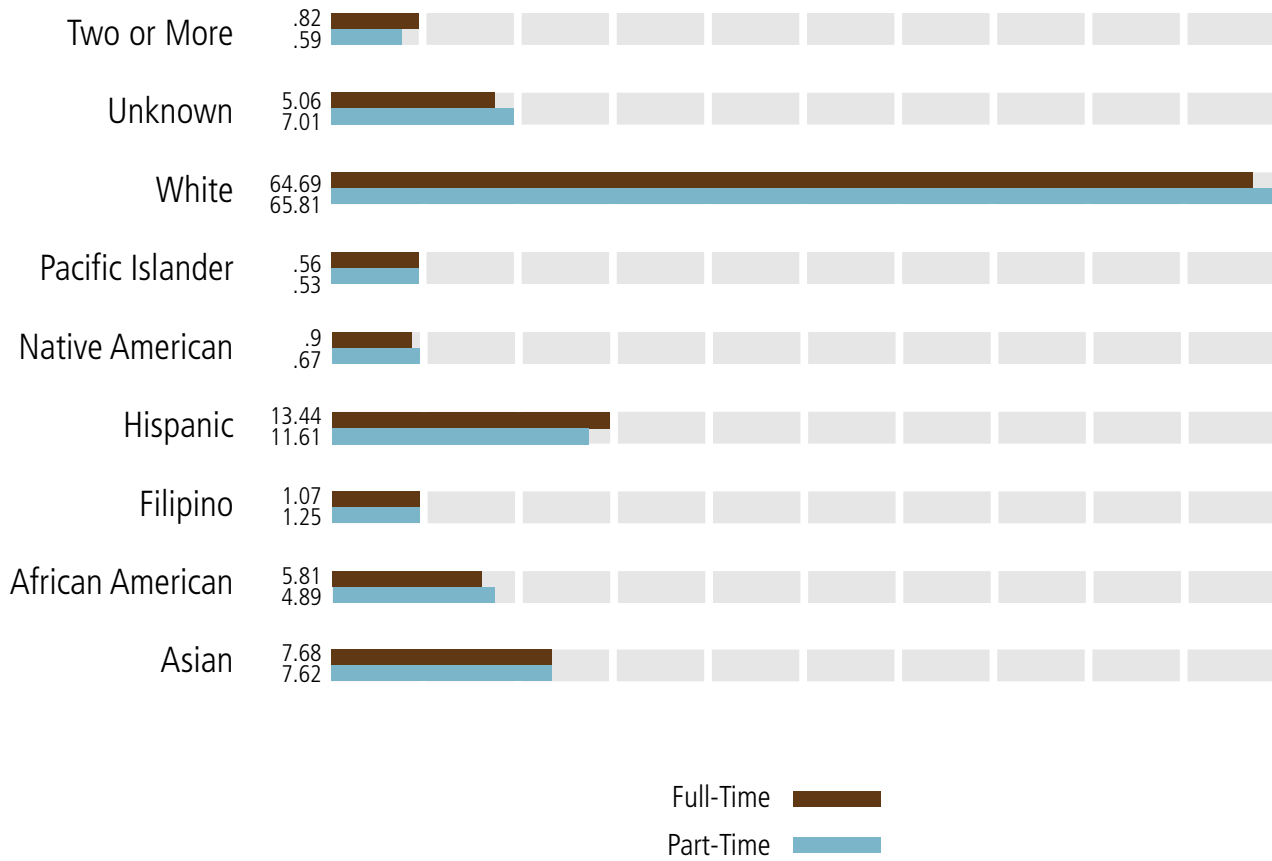
Tenure | Tenure Track
Average Age 51.8 | Headcount 17,248



Academic Temporary
Average Age 50.9 | Headcount 38,185



ETHNICITY TOTALS





FACULTY ASSOCIATION OF CALIFORNIA
COMMUNITY COLLEGES EDUCATION INSTITUTE

1823 11th Street | Sacramento, CA 95811
www.faccc.org