

SCFA

Sierra College Faculty Association

Meeting
May 13, 2010
4:30-6:30, LR 313

Board Members Present: Jane Haproff, Jim Weir, Wayne Barbee, Paul Cooper, Jay Hester, Darla Jones, Steve Linthicum, Lynn Medeiros, Andre Sims, Stan Spencer

Board Member-Elect Present: Julie Bruno

Board Members Absent: None

Guests Present: None

Open session began at 4:55 p.m.

Reports:

Election Committee report: Haproff read the following report from Lisa Rochford, chair of the election committee:

“The SCFA election of 2010 was a relatively smooth process. The election was conducted in accordance with CTA/CCA Guidelines and in consultation with the SCFA President and eboard. No issues occurred that would have affected the outcome of the election.

“In addition to the already reported statistics (attached) there were 3 ballots returned as undeliverable, one ballot returned without postage and 4 unsigned and uncounted ballots.

“Michelle Devol, Jason Roberts, and Sonia Delgadillo served on the election committee and participated in the tabulation of the election.

“All left over election materials, received and opened envelopes, and unopened, returned and unsigned ballots are boxed and in the possession of the election chair.

“For the next election in Spring 2011, I suggest the following:

1. Convene a standing election committee in January 2011. This will allow for training, discussion, and development of procedures and materials. At least one member of the eboard, a member not up for election, should be part of this committee. The appointment to this committee would be for 2 years, through 2013, to allow for training and continuity.
2. Develop the election calendar and materials in January/February, well in advance of the election, so they can be properly vetted through the eboard as discussion and approval items well before the election deadline. This will allow SCFA to hold the election earlier and have a more comfortable margin for recalls and recounts, should such steps be necessary.

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3. Have a more structured schedule for the committee. Ideally, the committee would prepare the materials, assemble the ballots in the SCFA office and leave the extra materials there for safe-keeping.”

The text of the e-mail sent to all full and part-time faculty reporting the results of the SCFA spring 2010 election was attached. The results include the following: 76 part-time ballots and 92 full-time ballots were cast. In the vote for president, Jay Hester received 69 part-time votes and 90 full-time votes. There was 1 write-in vote for Stan Spencer and 1 for Susie Le. For the two full-time representative positions, Julie Bruno received 68 votes and Stan Spencer received 65 votes. For the two part-time representative positions, Wayne Barbee received 44 votes and Paul Cooper received 55 votes. There was 1 write-in vote for Joan Merriam.

In addition, Cooper stated he has the key for the SCFA P.O. box and will check the box frequently. The bill for the box was not sent to SCFA's regular mailing address; instead, it was put in the box. He is planning on changing the address of the SCFA accounts to the P.O. box. Haproff is turning over her P.O. box key to Hester. She added that it is helpful to have an independent list of members to check the mailing labels; two E-board members did not receive ballots. Sims and Jones were on the master list that Weir gave Rochford, and although they are in good standing with CTA, Sims and Jones did not receive ballots.

Conference reports: Sims stated he attended the California Part-Time Faculty Association (CPFA) Forum on Saturday, April 17, at Orange Coast Community College, as well as the Community College Association (CCA) conference in Las Vegas. He learned of the urgency for part-time faculty to investigate their STRS benefits and the relationship of those benefits to Social Security benefits. He emphasized that part-time faculty stay on top of their benefits or run the risk of losing hard-earned income upon retiring. Weir attended the CCA conference in Las Vegas and reported that he will be helping to straighten out the treasurer's situation and this would involve moving CCA's accounting to QuickBooks.

Treasurer's report: Cooper summarized his report from April 22, adding that he is looking for feedback from the guidelines he sent out to board members. He explained that there are no deadlines for submitting forms for reimbursement.

New Business:

Review and assign release time for E-board members: The E-board reached consensus that the SCFA release time will be allocated in 2010-11 as it was this academic year with three changes: 1) The release time for the chief negotiator will increase from .6 to .8, 2) the release time for the president will increase from .6 to .8, and 3) there will be a new position added: communications officer for .2. Jones will be the website administrator; Bruno will be the communications officer. SCFA will pay for the increased amount of release time. Also, Medeiros did not receive release time in the fall for her participation

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in negotiations because she couldn't attend all of the negotiation meetings; she was supposed to receive .2 in the spring. However, there was a problem with her receiving payment this spring, and it will be worked out. She will receive .2 for both fall and spring of the next academic year. Haproff stated she would send an e-mail the evening of May 13 to Ron Martinez and Cameron Abbott about the release time. To summarize, these are the SCFA positions with their corresponding release times for 2010-11: the president receives .8, the vice president receives .2, the treasurer receives .2, the secretary receives .2, one dispute resolution officer (Linthicum) receives .3 and the other (Sims) .1, the website administrator receives .2, the communications officer receives .2, the chief negotiator receives .8, and each of the other two appointed members of the negotiations team receives .2.

Linthicum added that it is important for SCFA E-board members to attend Sierra College meetings held in the summer in order to stay informed. Linthicum made a motion that SCFA compensate part-time representatives and the vice president when they attend Strategic Council and PARAC meetings in the summer at the rate of \$60 plus mileage per meeting; Board of Trustees meetings are not included. Cooper seconded the motion, and it passed unanimously.

Appoint Teri Prouty's replacement to Post-1994 Trust: Bruno will put out an e-mail describing the job requirements of Prouty's position and soliciting interest in replacing her on the Post-1994 Trust committee.

District's request to have each union fund one third of the Convocation lunch: Spencer made a motion that SCFA will agree to pay one third of the cost of the Convocation lunch only if the other units agree as well. Sims seconded the motion, and it passed unanimously.

Request to fund food for part-time faculty caucus: Joan Merriam has requested that SCFA pay for the food for the part-time faculty caucus, which is held as a Flex workshop during Flex week. This is not an SCFA-sponsored workshop; instead it is an informational workshop for part-time instructors that Merriam has conducted for years. Barbee made a motion for SCFA to pay for the food and copies, at a cost of about \$800, and Cooper seconded it. After some discussion about the erroneous perception that many part-time faculty may have that the caucus is sponsored by the union when it, in fact, is not, a friendly amendment to the motion was made that the communications officer (Bruno) and the president (Hester) will discuss with Merriam ways to make sure that the advertisement for this flex workshop does not portray it as an SCFA-sponsored event. With this amendment, the motion passed unanimously.

Equal paychecks or part-time faculty each month: The issue concerning part-time faculty receiving equal paychecks each month is still in negotiations.

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Faculty breakfast place and agenda: In terms of attendance, size, and quality of the breakfast, the Rocklin Sunset Center seems to be superior to Sunset Whitney Country Club. Barbee was directed to obtain quotes and information from both places about hosting the faculty breakfast meeting in August.

Omniparty: Haproff has been involved in making changes to the formula at Omniparty and is interested in continuing to represent SCFA in this capacity. However, she only wants to attend Omniparty meetings that address the formula. Spencer made a motion that Haproff continue to represent SCFA in Omniparty negotiations concerning the Salary and Benefits Formula and that she be paid \$60 per meeting. Sims seconded the motion, and it passed unanimously.

Tabled Items to Be Carried Over to the New Academic Year:

What to do about growing assets: The issue of what to do with SCFA's growing financial assets will be discussed in the fall.

SCFA going independent from its parent organizations: Linthicum will do research and take the lead on this issue in the fall.

The open session of the meeting adjourned at 6:45 p.m.

Respectfully submitted by,

Laurel Gardner
SCFA Secretary